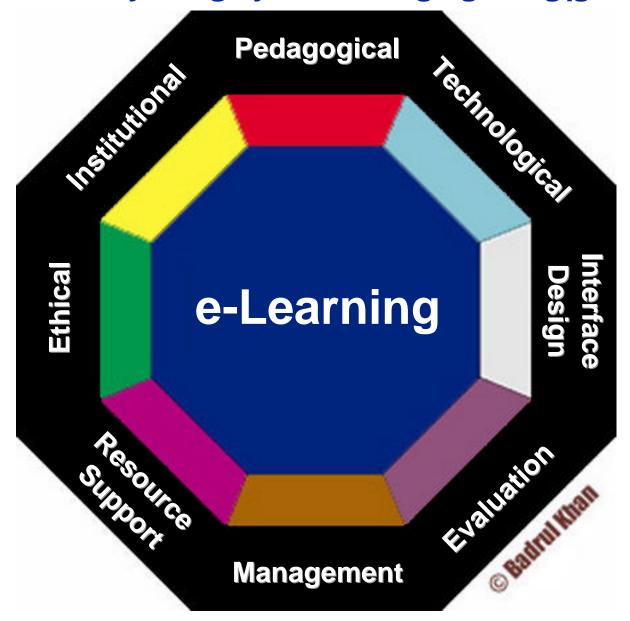
#### Essential Factors for a Successful e-Learning Program



#### **BADRUL H KHAN**

**Lifelong Learning and E-Learning Conference**Rome, Italy

#### Assessment Assessm



#### 1. PEDAGOGICAL

- 1.1 Content Analysis
- 1.2 Audience Analysis
- 1.3 Goal Analysis
- 1.4 Medium Analysis
- 1.5 Design approach
- 1.6 Organization
- 1.7 Methods and Strategies

#### 2. TECHNOLOGICAL

- 2.1 Infrastructure planning
- 2.2 Hardware
- 2.3 Software

#### 3. INTERFACE DESIGN

- 3.1 Page and site design
- 3.2 Content design
- 3.3 Navigation
- 3.4 Accessibility
- 3.5 Usability testing

#### 4. EVALUATION

- 4.1 Assessment of learners
- 4.2 Evaluation of the instruction & learning environment

#### 5. MANAGEMENT

- **5.1 E-Learning Content Development**
- **5.2 E-Learning Maintenance**

#### 6. RESOURCE SUPPORT

- **6.1 Online support**
- **6.2 Resources**

#### 7. ETHICAL

- 7.1 Social and Political Influence
- 7.2 Cultural Diversity
- **7.3 Bias**
- 7.4 Geographical diversity
- 7.5 Learner diversity
- 7.6 Digital Divide
- 7.7 Etiquette
- 7.8 Legal issues

#### 8. INSTITUTIONAL

- 8.1 Administrative Affairs
- 8.2 Academic affairs
- 8.2 Student services





# Pedagogical

Content

Audience

Goals

Medium

Design

Organization

Methods

How often is dynamic course content updated?



# Pedagogical

Content

Audience

Goals

Medium

Design

Organization

Methods

- What is the instructor's role?
  - more facilitative than didactic
  - more didactic than facilitative
  - a combination of both



# Pedagogical

Content

Audience

Goals

Medium

Design

Organization

Methods

Does the course promote Inside Collaboration by providing a supportive environment for asking questions, clarifying directions, suggesting or contributing resources and working on joint projects with class members?



# Technological

Infrastructure
Planning
Hardware

Software

Does the course have personnel who can assist learners to set up for starting the course?



# Technological

Infrastructure Planning

Hardware

Software

Are the hardware requirements for the course clearly stated?



# Technological

Infrastructure Planning

Hardware

Software

Does the course provide links to resources where all necessary software can be downloaded?



# Interface Design

Page and Site Design

Content Design

Navigation

Accessibility

Usability Testing

Do Web pages look good in a variety of Web browsers and devices--in text-based browsers, all recent versions of Internet Explorer and Netscape, and so on.?



# Interface Design

Page and Site Design

Content Design

Navigation

Accessibility

Usability Testing

Is the course Website designed to be accessible by a wider user population?
(Is the course 508 compliant?)



# Interface Design

Page and Site Design

Content Design

Navigation

Accessibility

Usability Testing

How quickly users find answers to the most frequently asked questions on the course site?



## Evaluation

Assessment
of Learners
Evaluation of
Instruction &
Learning
Environment

Does the course have a mechanism in which a learner can be truly measured and not cheat?



## Evaluation

Assessment of Learners

Evaluation of Instruction & Learning Environment

Does the course have a system to accept students' online evaluation of the following?

- content
- instructor
- learning environment
- learning resources
- course design
- technical support



# Management

Content
Development
Maintenance

Is there a project support site for e-learning production team?



# Management

Content
Development

Maintenance

Does the course notify students about any changes in due dates or other course relevant matters (e.g., server down) via following means?

- e-mail
- announcement page
- alert boxes
- running footer added to a page
- phone call
- mail



## Resource Support

Online
Support
Resources

Does the course provide troubleshooting (or expert technical support from specialized staff) assistance or a help line?



## Resource Support

Online Support

Resources

Does the course provide examples of previous student's work on the Web?



Social/Political Influence

**Cultural Diversity** 

Bias

Geographical Diversity

**Learner Diversity** 

**Digital Divide** 

**Etiquette** 

Legal Issues

Does the institution have to get approval from any external entities (who can serve as political barriers) to implement e-learning?



Social/Political Influence

**Cultural Diversity** 

Bias

Geographical Diversity

**Learner Diversity** 

**Digital Divide** 

**Etiquette** 

Legal Issues

To improve cross-cultural verbal communication and avoid misunderstanding, does the course make an effort to reduce or avoid the use of jargon, idioms, ambiguous or cute humor, and acronyms?



Social/Political Influence
Cultural Diversity
Bias

Geographical Diversity

Learner Diversity
Digital Divide
Etiquette
Legal Issues

Is the course offered to geographically diverse population? If yes ...

Is the course sensitive about students from different time-zones (e.g. synchronous communications are scheduled at reasonable times for all time zones represented)?



Social/Political Influence
Cultural Diversity
Bias

Geographical Diversity

**Learner Diversity** 

**Digital Divide** 

**Etiquette** 

Legal Issues

Information accessibility issue must be expressed in terms of digital "haves" and "have nots," a gap expressed in the term "digital divide."

Is the digital divide issue considered in designing the e-learning content?



Social/Political Influence
Cultural Diversity
Bias

Geographical Diversity

**Learner Diversity** 

**Digital Divide** 

**Etiquette** 

Legal Issues

Does the course provide any guidance to learners on how to behave and post messages in online discussions so that their postings do not hurt others' feelings?



Social/Political Influence
Cultural Diversity
Bias

Geographical Diversity

**Learner Diversity** 

**Digital Divide** 

**Etiquette** 

**Legal Issues** 

Does the course get students' permission to post any of the following on the Web?

- students' photographs
- students' projects



## Institutional

Administrative Affairs

Academic Affairs

Student Services Is the institution ready to offer online courses?



## Institutional

Administrative Affairs

Academic Affairs

Student Services Does the course provide academic quality such as one would expect in a traditional course?



## Institutional

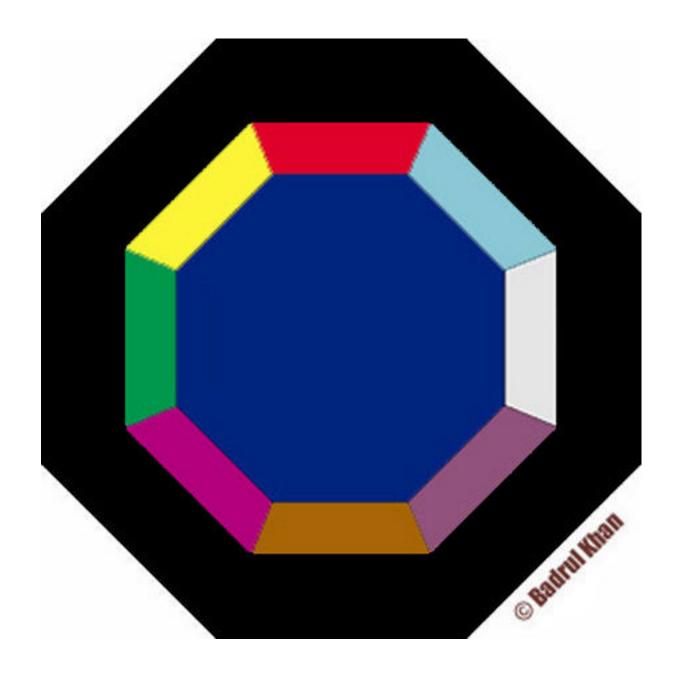
Administrative Affairs

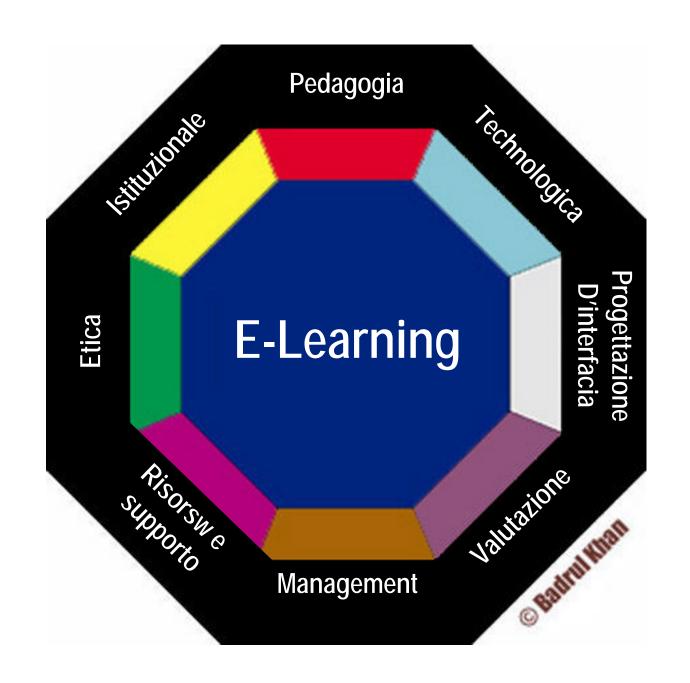
Academic Affairs

Student Services Are instructor/tutor and technical staff available during online orientation?

Within the scope of today's presentation, I presented few e-learning issues in the form of questions that you can ask yourself when planning, designing, evaluating or implementing e-learning.

As the scope of e-learning design expands, design projects change from one-person operations to complex team efforts. The *eLearning* Framework can be used to ensure that no important essential factor is omitted from the design of e-learning, whatever its scope or complexity.





# Italy has the greatest potential for eLearning

# A Framework for e-Learning In Italy



# A Framework for e-Learning In Italy



I strongly believe that the e-Learning Framework can provide guidance in the design, development, evaluation and implementation of:

- Online Courses
- e-Learning Environments
- Distance Education Programs
- Virtual Universities
- Learning Management Systems

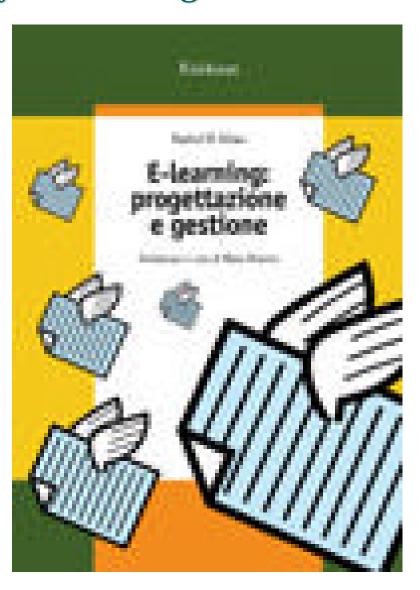
# Furthermore, the e-Learning Framework can be used by the Ministry of Higher Education to formulate and evaluate:

- Virtual Education Policies for Higher Education
- Accreditation Criteria for eLearning Programs
- Technology Infrastructure for eLearning Programs
- Research Funding Criteria for eLearning Projects
- National Orientation Plan for eLearners
- Online Faculty and Staff Training



I welcome questions and comments, and we look forward to the bright future of e-learning in Italy.

# REFERENCE My E-Learning book in Italian



# My Website http://BadrulKhan.com/khan

# **THANK YOU**

#### Essential Factors for a Successful e-Learning Program



#### **BADRUL H KHAN**

**Lifelong Learning and E-Learning Conference**Rome, Italy